

CURRICULUM VITAE

Name and Surname: Şebnem Güven

Academic Title: Assistant Professor

Work Address:

Email: sebnem.guven@demiroglu.bilim.edu.tr

Foreign Languages Known (Score and Year): English, B2 Upper Intermediate, 2022
English, B2 Upper Intermediate, 2007

Certificates Received: EĞİTİCİNİN EĞİTİMİ (AKADEMİK PROGRAM)
DİJİTAL ÇAĞDA STRATEJİK DÜŞÜNME TEKNİKLERİ

Degree	Department/Program	University	Year
Doctorate	İŞLETME (DR)	İstanbul University	2023
Master's Degree	ÖRGÜTSEL DAVRANIŞ (YL) (TEZLİ)	İstanbul University	2010
Bachelor's Degree	İŞLETME BÖLÜMÜ	İstanbul University	2005

Master's Thesis Title (abstract attached) and Thesis Supervisor(s):

Kamu hastanelerinde çalışmakta olan doktor ve hemşirelerin örgüt kültürü algıları ve gösterdikleri örgütsel bağlılık arasındaki ilişki üzerine bir araştırma

Doctoral Thesis/Proficiency Study/Medical Specialization Thesis Title (abstract attached) and Supervisor(s):

Örgüt ikliminin inovatif davranış üzerindeki etkisinde işe adanmışlığın aracı rolü

Position Title	Workplace	Year
Assistant Professor	Demiroglu Science University	2026-Continues
Lecturer	Demiroglu Science University	2025-2026
Research Assistant	Demiroglu Science University	2010-2011

Undergraduate and graduate level courses taught in the last two years (If offered, summer courses will also be added to the table):

Academic Year	Semester	Course Name	Weekly Hours		Number of Students
			Theoretical	Practical	
2025	Spring	RİSK YÖNETİMİ			
2025	Spring	BÜRO YÖNETİMİ VE SEKRETERLİK HİZMETLERİ			
2025	Spring	BİLGİ-BELGE YÖNETİMİ VE ARŞİVLEME			
2025	Spring	İNSAN KAYNAKLARI YÖNETİMİ			
2025	Spring	HASTA HİZMETLERİ YÖNETİMİ			
2025	Spring	MESLEK ETİĞİ			

2025	Spring	SAĞLIK KURUMLARINDA ÖRGÜTSEL DAVRANIŞ			
2025	Fall	RİSK YÖNETİMİ			
2025	Fall	BÜRO YÖNETİMİ VE SEKRETERLİK HİZMETLERİ			
2025	Fall	BİLGİ-BELGE YÖNETİMİ VE ARŞİVLEME			
2025	Fall	İNSAN KAYNAKLARI YÖNETİMİ			
2025	Fall	HASTA HİZMETLERİ YÖNETİMİ			
2025	Fall	MESLEK ETİĞİ			
2025	Fall	SAĞLIK KURUMLARINDA ÖRGÜTSEL DAVRANIŞ			

PUBLICATIONS

A. Articles published in international peer-reviewed journals:

A1. Güven Ş., Doğan E., "The Impact of Organizational Climate on Innovative Behavior: The Mediating Role of Work Engagement", *EKOIST-JOURNAL OF ECONOMETRICS AND STATISTICS*, vol. 0, no. 42, pp. 209-222, 2025.

B. Papers presented at international scientific meetings and published in proceedings:

B1. Güven Ş., How Psychological Safety Fuels Thriving at Work, In: *7TH INTERNATIONAL CONFERENCE ON TRENDS IN ADVANCED RESEARCH ICTAR 2026*, Konya, Türkiye, 2026, pp. 1-1.

B2. Güven Ş., Rethinking the Relationship Between Work Engagement and Burnout: A Conceptual Perspective, In: *6th International Conference on Contemporary Academic Research*, Konya, Türkiye, 2025, pp. 132-132.

B3. Güven Ş., The Relationship Between Organizational Culture and Organizational Climate: Recent Developments and Growing Significance, In: *5th International Conference on Frontiers in Academic Research ICFAR 2025.*, Konya, Türkiye, 2025, pp. 20-20.

B4. Güven Ş., Rethinking Organizational Commitment: Modern Approaches and Insights, In: *2nd International Conference on Pioneer and Academic Research ICPAR 2025*, Konya, Türkiye, 2025, pp. 30-30.

B5. Güven Ş., Inclusive Leadership: A Contemporary Approach to Turning Diversity into Organizational Value, In: *7 th International Conference on Innovative Academic Studies ICIAS*, Konya, Türkiye, 2025, pp. 47-47.

B6. Güven Ş., Psikolojik Sermaye: Literatür incelemesi, In: *6th International Conference on Engineering, Natural and Social Sciences*, Türkiye, 2025.

B7. Güven Ş., İnovatif İklim: Literatür incelemesi, In: *5th International Conference on Engineering, Natural and Social Sciences*, Konya, Türkiye, 2025, pp. 68-69.

C. National/international books written or chapters in books:

C2. Chapters in national/international books written:

C2.1. Güven Ş., "Inclusive Leadership: An Inductive Perspective on an Emerging Leadership Construct", *Trend and Advanced Studies in Social, Human and Administrative Sciences*, All Sciences Academy, Konya, 2026.

C2.2. Güven Ş., "İnovatif İklim: Literatür incelemesi", *SOSYAL, İNSAN VE İDARİ BİLİMLERDE ÖNCÜ ARAŞTIRMALAR*, All Sciences Academy, 2025.

C2.3. Güven Ş., "Inclusive Leadership: A Contemporary Approach to Turning Diversity into Organizational Value", *New Concepts and Advanced Studies in Social, Human and Administrative Sciences*, All Sciences Academy, İstanbul, 2025.